

**SCHEDULE XX**  
Minimum essential requirements for hospital staff

Serial number	Designation or category of employee	Number of posts required as per bed strength				Available	Deficiency
		60	100	150	200		
<b>Administrative zone</b>							
1.	Medical superintendent / Principal	01	01	01	01	01	
2.	Deputy medical superintendent (BAMS degree with minimum of 10 years of hospital work experience, including at least 3 years of mandatory experience in hospital administration / BAMS degree and a hospital administration / management degree/diploma with 7 years of hospital work experience / Postgraduate qualification in any clinical (Ayurveda) subjects with 5 years of clinical or teaching experience / Postgraduate qualification (Ayurveda) in clinical subjects and a hospital administration/management degree/diploma with 3 years of clinical or teaching experience)	01	01	02	02	01	
	Consultants	Teachers of clinical Dept.					
3.	Resident medical officer including emergency medical officer	02	03	04	05	02	
4.	Matron or nursing superintendent	01	01	01	01	01	
5.	Assistant matron (for day and night shifts)	Upto 100 beds 2 (1+1)		101 to 200 beds 4 (2+2)		Upto 100 beds 2 (1+1)	
6.	Office superintendent	1	1	1	1	1	
7.	Clerks and accountants	1	2	3	4	1	
8.	Storekeeper	01	01	01	01	01	
9.	Multitasking Staff	3	3	4	4	3	
	<b>Note:</b> Modern medical staff (presence not mandatory for inspection or visitation)						
10.	Anaesthesiologist	Part time				Part time	
11.	Pathologist	Part time				Part time	
12.	Radiologist	Part time				Part time	
13.	Physician, Surgeon, Ophthalmologist, Obstetrician, Pediatrician, Dentist etc. can be appointed (Part Time) as per institutional requirement and State norms						
<b>Reception and Registration</b>							
14.	Receptionist cum telephone operator (graduation with computer knowledge and communications skills)	1	1	1	1	1	
15.	Registration and billing clerks (graduation with computer knowledge)	2 Upto 100 Beds		4 101 to 200 Beds		2 Upto 100 Beds	
16.	Medical record technician (qualified or trained) Medical record technician (MET/Graduate (any subject) with 12 <sup>th</sup> with 3 years of hospital experience)	1	1	1	1	1	
17.	Public relation officers for college and hospital	Optional					
<b>Out Patient Department Zone:</b>							
18.	Nursing staff (one each for typhoid, Shalya and Prasuti and Streeroga)	3	3	3	5(1+2+2)	3	
19.	Aya/MTS	3	3	3	5	3	
<b>Dispensary</b>							
20.	Pharmacist (D. Pharm/ D. Pharma : (ISM/Ayu.) and B. Pharma (ISM/Ayu.) preferably)	2	2	3	4	2	
<b>Diagnostic Zone</b>							
21.	Lab technician (diploma in medical laboratory technology)	2	2	3	4	2	

22.	Labattendant(minimum 10 <sup>th</sup> Standard passed)	1	1	2	3	1	
23.	X-ray technician(qualified)	1	1	1	1	1	
24.	Darkroom assistant(in case of non-digital x-ray)	1	1	1	1	1	
25.	ECG(electro-cardio-gram) technician	1	1	2	2	1	
26.	Microbiologist(MSc microbiology) (Part Time)	1	1	1	1	1	
<b>In-Patients Zone</b>							
<b>In-Patients Section</b>							
27.	Nursing staff (one for 30 beds) For Medical and Surgical In-patient section	7 (2 Nurses for 30 beds in 3 shifts with 1 reliever)	13 (4 Nurses for 30 beds in 3 shifts with 1 reliever)	17 (5 Nurses for 30 beds in 3 shifts with 2 reliever)	23 (7 Nurses for 30 beds in 3 shifts with 2 reliever)	7 (2 Nurses for 30 beds in 3 shifts with 1 reliever)	
<b>Medical In-Patients Section</b>							
28.	MTS(onefortwentybeds)	2	3	5	6		
29.	Resident medical officer(onefor thirtybeds) – Bachelor of Ayurvedic Medicine and Surgery	2(1+1)	2(1+1)	2(1+1)	2(1+1)	2(1+1)	
<b>Surgical In-Patients Section</b>							
30.	MTS(onefortwentybeds)	2	2	3	4	2	
31.	Resident surgical officer(onefor thirtybeds) – Bachelor of Ayurvedic Medicine and Surgery	2(1+1)	2(1+1)	2(1+1)	2(1+1)	2(1+1)	
<b>Procedural Management Zone</b>							
<b>Panchakarma</b>							
32.	Nursing staff	1	1	2	2		
33.	Therapists(male and female)	6(3+3)	10(5+5)	16(8+8)	20(10+10)	6(3+3)	
34.	House officer or clinical registrar or senior resident- Bachelor of Ayurvedic Medicine and Surgery preferably with Master of Business Administration in hospital administration.	1	1	1	1	1	
<b>Operation Theatre</b>							
35.	Nursing staff	1	2	3	4	1	
36.	Operation theatre attendants	2	3	4	5	2	
37.	Anushastra karmatechnician(12 <sup>th</sup> standard passed with biology along with adequate training)	1	1	2	2	1	
<b>Labour Room including Prasuti and Strirog procedural room</b>							
38.	Nursing staff	3	3	6	6	3	
39.	MTS – preferable Female (one per shift)	3	3	3	3	3	
<b>Physiotherapy</b>							
40.	Physiotherapist	1	1	1	1	1	
41.	Attendant or MTS	1	1	1	1	1	
<b>Yoga</b>							
42.	Yoga demonstrator	1	1	1	1	1	
<b>Services Zone</b>							
<b>Pathya – Diet Section</b>							
43.	In-charge(assign additional charge to a Dietician or any teaching faculty member from Swasthivrita department)	1	1	1	1	1	
44.	Pathya cooks	2	2	3	4	2	
45.	Multi-tasking staff	2	2	3	4	2	
<b>Note:</b> Public relation officers, multi-tasking staff, housekeeping, maintenance staff, security, drivers may be appointed or outsourced as required.							

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